

**Grievance Resolution Improvement Process
G.R.I.P.
Settlement**

GRIEVANCE INFORMATION

AFSCME Grievance #

127910

IDAS Grievance #

Grievant Name

Renee Raffensperger

Department/Location

U of I

AFSCME Representative

Todd Taylor

Issue:

1 day suspension

(Choose one of the following)

CLarification (Contract Language issue.)

DIScipline (Other than following.)

SUS(*)pension

TERmination

(*) = # of Days -- Example: **SUS**(15)

DOCKET INFORMATION

Docket #

BOR-17-0023

Date Heard

2-10-17

RESOLUTION INFORMATION

Resolution:

RES

(Choose one of the following) **RES**olved **DEN**ied **SUS**tained **DEA**dlocked

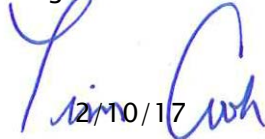
RESOLUTION DESCRIPTION:

The decision of the Panel is: The 1 day suspension will be reduced to a written reprimand.

The grievant shall be reimbursed 1 day of back pay and accruals at the rate she was earning on 8/25/16.

The decision is non precedent.

Tim Cook
Iowa Board of Regents
Management Co-Chair



2/10/17

Earlene Anderson
AFSCME Iowa Council 61
Union Representative
Union Co-Chair



Date

Date