

**Grievance Resolution Improvement Process
G.R.I.P.
Settlement**

GRIEVANCE INFORMATION

AFSCME Grievance # IDAS Grievance #

Grievant Name

Department/Location AFSCME Representative

Issue: (Choose one of the following)

CLARification (Contract Language issue.) DIScipline (Other than following.)

SUS(*)pension TERmination (*) = # of Days -- Example: SUS⁽¹⁵⁾

DOCKET INFORMATION

Docket # Date Heard

RESOLUTION INFORMATION

Resolution:

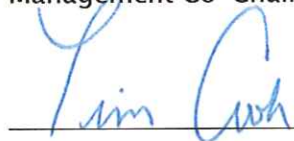
(Choose one of the following) RESolved DENied SUStained Deadlocked

RESOLUTION DESCRIPTION:

The decision of the Panel is:

1. If there are no further incidents of like nature prior to 6/5/2016 the one day suspension shall be removed from the file.
2. If removed under number 1 above the grievant shall receive 1 day of back ^{mk} and pay and accruals at the rate he was earning on 6/5/2015.
3. This decision is non precedent setting.

Tim Cook
Iowa Board of Regents
Management Co-Chair



02/12/2016

Mark Frymoyer
AFSCME Iowa Council 61
Chief of Staff
Union Co-Chair



02/12/2016