

**Grievance Resolution Improvement Process
G.R.I.P.
Settlement**

GRIEVANCE INFORMATION

AFSCME Grievance #

127825

BOR Grievance #

17-0018

Grievant Name

Cory Brackin

Department/Location

AFSCME Representative

Todd Taylor

Issue:

TER

(Choose one of the following)

CLarification (Contract Language issue.)

DIScipline (Other than following.)

SUS(*)pension

TERmination

(*) = # of Days -- Example: **SUS**(15)

DOCKET INFORMATION

Docket #

BOR 17-0018

Date Heard

9/09/16

RESOLUTION INFORMATION

Resolution:

RES

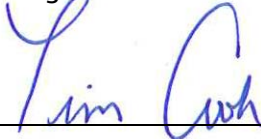
(Choose one of the following) **RES**olved **DEN**ied **SUS**tained **DEA**dlocked

RESOLUTION DESCRIPTION:

The decision of the Panel is:

- 1: The termination will be reduced to a 5 day unpaid suspension.
- 2: The grievant will be reinstated on October 3, 2016.
- 3: Grievant shall receive back pay, less 5 days, and all accruals at the rate he was earning at the time of termination.
- 4: This decision is non precedent setting.

Tim Cook
Iowa Board of Regents
Management Co-Chair



Date

Earlene Anderson
AFSCME Iowa Council 61
Union Representative
Union Co-Chair



Date