

**Grievance Resolution Improvement Process  
G.R.I.P.  
Settlement**

**GRIEVANCE INFORMATION**

AFSCME Grievance #  IDAS Grievance #

Grievant Name

Department/Location  AFSCME Representative

Issue:  (Choose one of the following)

CLArification (Contract Language issue.) DIScipline (Other than following.)

SUS(\*)pension TERmination (\*) = # of Days -- Example: SUS(15)

**DOCKET INFORMATION**

Docket #  Date Heard

**RESOLUTION INFORMATION**

Resolution:

(Choose one of the following) RESolved DENIED SUStained Deadlocked

**RESOLUTION DESCRIPTION:**

The decision of the Panel is:  
Denied – However all reference of anything other than attendance shall be removed.

This decision is non precedent setting.

Tim Cook  
Iowa Board of Regents  
Management Co-Chair



Date

11-18-15

Mark Frymoyer  
AFSCME Iowa Council 61  
Chief of Staff  
Union Co-Chair



11/12/2015

Date