

**Grievance Resolution Improvement Process
G.R.I.P.
Settlement**

GRIEVANCE INFORMATION

AFSCME Grievance # IDAS Grievance #

Grievant Name

Department/Location AFSCME Representative

Issue: (Choose one of the following)

CLARification (Contract Language issue.) DIScipline (Other than following.)

SUS(*)pension TERmination (*) = # of Days -- Example: SUS⁽¹⁵⁾

DOCKET INFORMATION

Docket # Date Heard

RESOLUTION INFORMATION

Resolution:

(Choose one of the following) RESolved DENied SUStained Deadlocked

RESOLUTION DESCRIPTION:

The decision of the Panel is:

1. The five day suspension shall be reduced to a three day suspension.
2. The grievant shall be reimbursed two days of back pay and accruals at the rate she was earning on 11-13-2014.

This decision is non precedent setting

Tim Cook
Iowa Board of Regents
Management Co-Chair



Date

Mark Frymoyer
AFSCME Iowa Council 61
Chief of Staff
Union Co-Chair



Date

8/12/15

8/12/2015