

**Grievance Resolution Improvement Process
G.R.I.P.
Settlement**

GRIEVANCE INFORMATION

AFSCME Grievance # IDAS Grievance #
Grievant Name
Department/Location AFSCME Representative
Issue: (Choose one of the following)
CLARification (Contract Language issue.) DIScipline (Other than following.)
SUS(*)pension TERmination (*) = # of Days -- Example: SUS⁽¹⁵⁾

DOCKET INFORMATION

Docket # Date Heard

RESOLUTION INFORMATION

Resolution:
(Choose one of the following) RESolved DENied SUStained Deadlocked

RESOLUTION DESCRIPTION:

The decision of the Panel is:

1. The grievant will be allowed to resign effective the date of termination.
2. The grievant will submit a written letter of resignation no later than 1/23/2015. If the letter is not submitted the grievance will be denied.
3. The letter of resignation will replace the letter of termination in the employees file.
4. Request for references will be responded to with date of hire, date of resignation, rate he was earning at the time he resigned.

This is non-precedent setting.

Marcia Brunson
Iowa Board of Regents
Management Co-Chair

Mark Frymoyer
AFSCME Iowa Council 61
Assistant to the President
Union Co-Chair


Date 1/9/15


Date 1/9/15