

**Grievance Resolution Improvement Process  
G.R.I.P.  
Settlement**

**GRIEVANCE INFORMATION**

AFSCME Grievance #  IDAS Grievance #

Grievant Name

Department/Location  AFSCME Representative

Issue:  (Choose one of the following)

CLARification (Contract Language issue.)    DIScipline (Other than following.)

SUS(\*)pension    TERmination    (\*) = # of Days -- Example: SUS<sup>(15)</sup>

**DOCKET INFORMATION**

Docket #  Date Heard

**RESOLUTION INFORMATION**

Resolution:


(Choose one of the following) RESolved    DENIED    SUStained    Deadlocked

**RESOLUTION DESCRIPTION:**

The decision of the Panel is:

1. The one day suspension shall be removed from the employees file on June 30<sup>th</sup>, <sup>2015</sup>2014 if there is no further discipline.
2. If removed under number 1 above there will be no back pay or accruals.
3. This decision is non precedent setting.

Tim Cook  
Iowa Board of Regents  
Management Co-Chair



10-11-14  
Date

Mark Frymoyer  
AFSCME Iowa Council 61  
Assistant to the President  
Union Co-Chair



10/10/14  
Date