

**Grievance Resolution Improvement Process  
G.R.I.P.  
Settlement**

**GRIEVANCE INFORMATION**

AFSCME Grievance #  IDAS Grievance #   
Grievant Name   
Department/Location  AFSCME Representative   
Issue:  (Choose one of the following)  
CLARification (Contract Language issue.) DIScipline (Other than following.)  
SUS(\*)pension TERmination (\*) = # of Days -- Example: SUS<sup>(15)</sup>

**DOCKET INFORMATION**

Docket #  Date Heard

**RESOLUTION INFORMATION**

Resolution:   
(Choose one of the following) RESolved DENied SUStained Deadlocked

**RESOLUTION DESCRIPTION:**

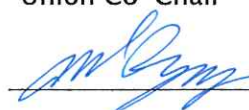
The decision of the Panel is:  
1. The written reprimand shall be removed from the employees file effective 5/15/2015.

This decision is non-precedent setting.

Marcia Brunson  
Iowa Board of Regents  
Management Co-Chair

Mark Frymoyer  
AFSCME Iowa Council 61  
Assistant to the President  
Union Co-Chair

  
\_\_\_\_\_  
05/15/2015  
Date

  
\_\_\_\_\_  
05/15/2015  
Date