

**Grievance Resolution Improvement Process
G.R.I.P.
Settlement**

GRIEVANCE INFORMATION

AFSCME Grievance # IDAS Grievance #
Grievant Name
Department/Location AFSCME Representative
Issue: (Choose one of the following)
CLARification (Contract Language issue.) DIScipline (Other than following.)
SUS(*)pension TERmination (*) = # of Days -- Example: SUS⁽¹⁵⁾

DOCKET INFORMATION

Docket # Date Heard

RESOLUTION INFORMATION

Resolution:
(Choose one of the following) RESolved DENied SUStained Deadlocked

RESOLUTION DESCRIPTION:

The decision of the Panel is:
1. The written reprimand will be removed from the employees file effective 2/13/2015.

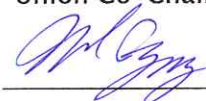
This decision is non precedent setting.

Tim Cook
Iowa Board of Regents
Management Co-Chair



2-13-15
Date

Mark Frymoyer
AFSCME Iowa Council 61
Assistant to the President
Union Co-Chair



2/13/2015
Date