

**Grievance Resolution Improvement Process  
G.R.I.P.  
Settlement**

**GRIEVANCE INFORMATION**

AFSCME Grievance #  IDAS Grievance #

Grievant Name

Department/Location  AFSCME Representative

Issue:  (Choose one of the following)

CLARification (Contract Language issue.)    DIScipline (Other than following.)

SUS(\*)pension    TERmination    (\*) = # of Days -- Example: SUS<sup>(15)</sup>

**DOCKET INFORMATION**

Docket #  Date Heard

**RESOLUTION INFORMATION**

Resolution:

(Choose one of the following) RESolved    DENied    SUStained    Deadlocked

**RESOLUTION DESCRIPTION:**

The decision of the Panel is:

1. The written reprimand shall be removed from the employees if there are no further incidents of like nature prior to October 1, 2015.

This decision is non precedent setting.

Tim Cook  
Iowa Board of Regents  
Management Co-Chair



8-10-15  
Date

Mark Frymoyer  
AFSCME Iowa Council 61  
Chief of Staff  
Union Co-Chair



8/12/2015  
Date