

**THE UNIVERSITY OF IOWA
AND
AFSCME/IOWA COUNCIL 61
LOCAL 12**

SETTLEMENT AGREEMENT

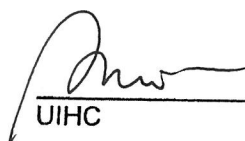
The University of Iowa (Employer) and American Federation of State, County, and Municipal Employees Iowa Council 61 (Union) enter into the following agreement regarding grievance (AFSMCE No. 133526) filed on behalf of Sharon Morrissey (Grievant) alleging violations of Article IV, Section 9 of the 2015-17 collective bargaining agreement. This agreement arose out of situations in which Grievant received a one-day suspension for alleged violations of Employer policies and work rules. Based on this situation, the parties agree to the following:

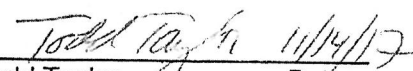
1. The Employer will remove the one-day suspension from Grievant's personnel file, effective immediately.
2. In consideration of the foregoing, the Union will withdraw the above mentioned grievances.
3. This agreement is a good faith settlement of all issues arising from the grievance. No promises for any other or future consideration have been made by anyone. The above consideration is all that will be received for the claims and potential causes of action addressed and arising from the Grievant's claims in the grievance.
4. The terms of this agreement are considered by the parties to pertain only to the specific facts involved in this matter. Neither party shall rely on this agreement or cite the same as precedent in any grievance, arbitration, litigation, or other proceeding in the future.
5. This settlement is subject to Iowa Code section 22.13A and must be approved by the Executive Director of the Board of Regents and the President of the University of Iowa and reviewed by the Attorney General or his designee. This settlement shall become effective once it has received all necessary approvals and review. Once in effect it shall be posted to the Board of Regents website.
6. This settlement agreement is subject to Open Records and is available for public inspection and copying.

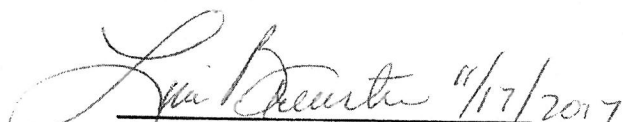
Dated this 13th day of November 2017.


FOR THE UNIVERSITY:

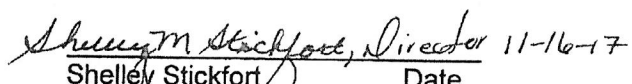
FOR THE UNION:

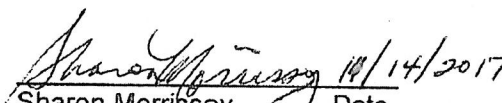

UIHC
11/20/17
Date


Todd Taylor
AFSCME, Council 61
11/14/17
Date


Lisa Brewster
UI Health Care ELR
11/17/2017
Date


AFSCME, Local 12
11/14/2017
Date


Shelly Stickfort
University ELR
Director 11-16-17
Date


Sharon Morrissey
Date
11/14/2017

Governing Iowa's public universities and special schools

University of Iowa
Iowa State University
University of Northern Iowa
Iowa School for the Deaf
Iowa Braille and Sight Saving School
Lakeside Laboratory Regents Resource Center
Northwest Iowa Regents Resource Center
Quad-Cities Graduate Center
Southwest Iowa Regents Resource Center



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Mark Braun, Executive Director

Routing/Review Approval of Personnel Settlement Agreement

*Please sign/date where indicated below noting the approval or denial of the attached proposed Personnel Settlement Agreement. **After signing, please return to the attention of BOR – General Counsel.** If "denied," please return to BOR – General Counsel.*

In the matter of: Sharon Morrissey, AFSCME # 133526

Institutional Staff: Lisa Brewster, Director
UI Health Care Employee & Labor Relations

Office of the Attorney General

Reviewed by (Print Name): Jeff Thompson
Reviewer's Signature: [Signature]
Date: 12/12/17 Reviewed: Redacted:

Institution: University of Iowa
Institutional Head's Printed Name: J. Bruce Harvold
Institutional Head's Signature: [Signature]
Date: Dec. 14, 2017 Approve: Deny:

Board of Regents

Executive Director's Printed Name: Mark I. Braun
Executive Director's Signature: [Signature]
Date: 12/15/17 Approve: Deny: