

**Grievance Resolution Improvement Process
G.R.I.P.
Settlement**

GRIEVANCE INFORMATION

AFSCME Grievance # IDAS Grievance #

Grievant Name

Department/Location AFSCME Representative

Issue: (Choose one of the following)

CLarification (Contract Language issue.) DIScipline (Other than following.)

SUS(*)pension TERmination (*) = # of Days -- Example: SUS⁽¹⁵⁾

DOCKET INFORMATION

Docket # Original Docket Date Date Heard

RESOLUTION INFORMATION

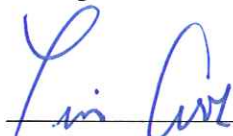
Resolution:

(Choose one of the following) RESolved DENied SUStained Deadlocked

RESOLUTION DESCRIPTION:

The decision of the panel is as follows:
The 1 day suspension will be removed on 9-11-16 if no other like instances occur.
The grievant will receive 1 day of back pay and accruals at the rate they were receiving at the time of discipline as soon as practicable.

Tim Cook
Iowa Board of Regents
Management Co-Chair



9-11-15
Date

Preston DeBoer
AFSCME Iowa Council 61
Union Representative

Preston DeBoer / 9.11.15
Date